

**Schedule “F”**

Northern California Cement Masons  
Joint Apprenticeship and Training Committee  
[www.NorCalCementMasonsApprenticeship.org](http://www.NorCalCementMasonsApprenticeship.org)

**EFFECTIVE JULY 1, 2025**

**NORTHERN CALIFORNIA MASTER LABOR AGREEMENT**

**CEMENT MASON APPRENTICE**

**BREAKDOWN OF HOURS AND WAGE RATES**

<u>PERIOD</u>	<u>WORK HOURS</u>	<u>RELATED TRAINING HOURS</u>	<u>HOURLY WAGE RATE</u>
FIRST (65%)	0	0	\$31.85
SECOND (70%)	700	72	\$34.30
THIRD (75%)	1,400	144	\$36.75
FOURTH (80%)	2,100	216	\$39.20
FIFTH (85%)	2,800	288	\$41.65
SIXTH (95%)	3,500	360	\$46.55
JOURNEYLEVEL	4,200	432	\$49.00

**NOTE REGARDING FRINGE BENEFITS:**

ONLY HEALTH AND WELFARE TO BE PAID IN FIRST SIX MONTHS.