

Schedule “F”

Northern California Cement Masons
Joint Apprenticeship and Training Committee
www.NorCalCementMasonsApprenticeship.org

EFFECTIVE JULY 1, 2026

NORTHERN CALIFORNIA MASTER LABOR AGREEMENT

CEMENT MASON APPRENTICE

BREAKDOWN OF HOURS AND WAGE RATES

<u>PERIOD</u>	<u>WORK HOURS</u>	<u>RELATED TRAINING HOURS</u>	<u>HOURLY WAGE RATE</u>
FIRST (65%)	0	0	\$33.38
SECOND (70%)	700	72	\$35.95
THIRD (75%)	1,400	144	\$38.51
FOURTH (80%)	2,100	216	\$41.08
FIFTH (85%)	2,800	288	\$43.65
SIXTH (95%)	3,500	360	\$48.78
JOURNEYLEVEL	4,200	432	\$51.35

NOTE REGARDING FRINGE BENEFITS:

ONLY HEALTH AND WELFARE TO BE PAID IN FIRST SIX MONTHS.